

PAY DIFFERENTIAL 159
RECRUITMENT AND RETENTION DIFFERENTIAL PAY SUPERINTENDENT,
CALIFORNIA SCHOOL FOR THE DEAF – EXCLUDED EMPLOYEES

Effective: 07/01/98

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Superintendent, California School for the Deaf	9682	M03	\$500 per pay period	GH	California Department of Education

CRITERIA
<p>Employees appointed to positions in the class of Superintendent, California School for the Deaf, will be eligible for this rate differential upon certification by the department that the following criteria are met:</p> <ul style="list-style-type: none"> • Employees must be appointed to a full-time position as a Site Superintendent at the Fremont or Riverside School for the Deaf. • Employees who receive the differential must remain in a qualifying position for a minimum of 24 consecutive months after the effective date of this differential. Should an employee terminate employment prior to conclusion of the 24-month period other than for reasons of serious illness, death, or other reasons determined by appointing power to be beyond the employee's control, he/she shall be required to reimburse the department for all monies paid under this provision. • The differential shall terminate upon the employee's transfer or reassignment to a nonqualifying assignment. • Employees receiving this differential must be evaluated at least once in a 12-month period and be certified as meeting or exceeding performance criteria. • To compute the appointment salary rate upon movement to another classification, in State service, compensation under this pay differential shall not be included in computing the employee's new salary rate.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	No
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No